

National Strike Fund Regulations: Strike Pay

The National Strike Fund provides support for strikes or lock outs. See the National Fund Regulations:

<http://cupe.ca/national-strike-fund-regulations>

Who is eligible for strike pay?

To be eligible for strike pay, you must:

- Be a member in good standing before the strike begins
- Be on the employer's active payroll and paying dues
- Sign the Strike Pay Application (Form E)
- Picket and/or carry out other strike duties assigned by the Strike Committee

How much picketing will I have to do?

A normal picket schedule is 5 days and a minimum of 20 hours per week.

In some situations, the Strike Committee may create a different schedule in order to cover the employer's locations, shifts, etc. In other words, the Strike Committee

may need you to work more than 20 hours a week.

Part-time and casual members, or members who have other jobs, can request shorter picket duty and/or double shifts on one day. These exceptions to regular picket duty must be pre-approved by the National Secretary Treasurer.

When do I start earning strike pay?

Members begin to earn strike pay on the first calendar day of the strike.

If you are on a rotating strike, you will begin to earn strike pay on the first day of participation in the strike.

How much will I get paid?

The National Strike Fund pays a maximum of \$300 weekly, for a minimum of 20 hours of picketing or other assigned strike duties.

If you are pre-approved by the National Secretary Treasurer to do

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fewer than 20 hours of strike duties, the National Strike fund will pay you \$15 per hour of strike duties.

How often will I get paid?

Once you start receiving strike pay, you will be paid weekly.

How do I get strike pay?

To get strike pay, you must sign in and out each day.

Your Picket Captain and the Strike Committee will complete and submit the forms needed to make sure you receive strike pay.

What about health benefits?

In some cases, employers pay premiums, and members continue to have benefit coverage.

If the employer refuses to pay its share of premiums, the National Strike Fund will pay group life insurance and extended health benefit premiums, starting on the first day of a strike or lock out.

If the employer refuses to allow CUPE to pay premiums, The National Strike Fund can cover some emergency dental work and drugs.

Make sure you complete urgent dental work and refill prescriptions before the strike starts.

What happens to members on short or long-term disability?

If a member's short or long term disability coverage gets cut off by the insurance company because of a strike, CUPE will compensate the member with weekly strike pay.



CUPE's priority is to make sure picket lines stay strong – and to win the strike.

You can read more on cupe.ca about how the National Strike Fund works.



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