

JOB DESCRIPTION

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| JOB TITLE | Groundsperson |
| JOB GROUP | CUPE 4222A |
| LEVEL | E |
| DEPARTMENT | Organizational Support Services, Facility Services |
| SUPERVISOR | Maintenance Supervisor |

POSITION SUMMARY

Under the direction of the Maintenance Supervisor or designate, the Groundsperson assesses, develops, implements, and maintains the horticultural aspects of outdoor properties, landscapes, and grounds. The incumbent maintains related equipment and irrigation systems and assists various trades with skilled work associated with the regular maintenance and minor repairs at a variety of locations while ensuring work is performed in a safe and effective manner in compliance with Board and legislative standards and codes, ensuring that properties, facilities, and equipment are properly maintained to protect against injury, facility damage, and school day losses.

DUTIES AND RESPONSIBILITIES

- Assess properties and associated turf, trees and plants; recommend improvements and maintenance schedule; implement plan approved by Maintenance Leader;
- Determine nutrient requirements of vegetation and implement program;
- Analyze plant-watering requirements, maintain irrigation systems, and monitor results;
- Control plant pests and diseases; advise and plan tree-planting programs;
- Design and plan landscapes; organize and effect implementation;
- Comply with government regulations when installing and maintaining playground equipment;
- Maintain and improve sports fields, tracks, and play courts;
- Fill salt and sand boxes in season;
- Maintain and install catch basins and storm sewers, and clean drains;
- Assist maintenance staff with project completion;
- Operate a Board vehicle meeting all safety and maintenance guidelines;
- Operate a variety of equipment (chainsaws, chippers, back-hoes, forklifts, dump trucks, man-lifts, etc.);
- Maintain and repair related equipment;
- Coordinate work with contractors on site;
- Ensure work is completed to health and safety, fire code, and/or other regulations as required;
- Meet with school staff and supervisors to provide cost estimates, schedule work, and outline safety requirements;
- Order materials from suppliers and reconcile credit card statements;
- Perform other duties as assigned by the Maintenance Supervisor or designate.

EDUCATION

- Ontario Secondary School Diploma or equivalent;
- Completion of post-secondary courses at an accredited institution relating to grounds maintenance/construction (e.g. construction blueprints & methods, basic mathematics, lubrication, fan maintenance, hydronic, HVAC, plumbing, heating and cooling systems, roofing, carpentry methods, tools and equipment)

- Maintain a valid Ontario Drivers' License

EXPERIENCE

Three (3) years previous work-related experience working as a landscape labourer/operator in a large commercial, industrial, or institutional setting.